



Pandemic Preparedness (Covid 19)

Entevys Ltd / Rocky Mountain Containment (RMC) recognizes the serious impact that a global pandemic can impose on employees, management, other onsite workers and the public at large.

- 1) RMC ownership, management and workers together take responsibility for ensuring the pandemic preparedness program is designed, revised and implemented within the organization.
- 2) Pandemic preparedness is part of the internal HSE program and as such is part of the ongoing regularly scheduled HSE training and review process, including daily safety assessments.
- 3) All employees shall be given full access to hand washing facilities, antiseptic hand cleaners, appropriate PPE cleaning supplies / disinfectants in the shop and office as well as in service vehicles / trailers required for off site locations and in field operations.
- 4) All RMC employees, staff and management are strongly encouraged to stay home in the event that they feel ill, show indicative symptoms of a pandemic, or when required to care for others affected by the pandemic and or its symptoms. This can include a 14 day isolation period. All non essential travel is discouraged.
- 5) Recognizing that work operations could become compromised if a large number of workers become ill RMC management may implement strategic / staggered shift work options for skill specific workers.
- 6) All employees, staff and management of RMC are encouraged to participate in and obtain appropriate immunizations and will be given time off work to receive immunizations if required.

- 7) Internal pandemic communications include daily safety meetings in times of pandemic, warnings and information posted on or near entry doors, gates and enclosed trailers.
- 8) External pandemic communications include having pandemic information posted on outside entry doors of buildings and enclosed trailers. Completion of pre project inspections / safety assessments, daily safety meetings including other onsite workers. The Pandemic Preparedness statement will also be posted on RMC web site.
- 9) RMC recognizes that during a pandemic, conditions may be such that gatherings of personnel may be restricted or limited by physical spacing and or crew numbers. RMC will abide by these, and other conditions that may arise as directed by Provincial / Federal health authorities. RMC also recognizes that depending on crew numbers that extra vehicles and lodging may be required to achieve physical distancing parameters.
- 10) Work areas, tools and equipment, and PPE will be cleaned with appropriate disinfectant after use. Instructions and reminders will be posted strategically to assist this process.
- 11) Given the ever-changing parameters that can occur throughout the course of a pandemic outbreak RMC recognizes that the pandemic preparedness program must be subject to review and remain constantly open for discussion, criticism and improvements taking into account both lessons learned and best practices within the industry. RMC will implement pandemic management practices and regulation set forth by Federal and Provincial Health Authorities including the Provincial AHS.